INSTITUTIONAL DEVELOPMENT PLAN
Govt. Degree College Baldwara
District Mandi Himachal Pradesh-175033

1. Infrastructure and Renovation

A. Proposed infrastructure:

Sl. No.	Description of Infrastructure	Purpose of Infrastructure	Proposed Area Sq. m	Total Cost per Sq. m	Total cost	Justification	Remarks
1	Badminton Court	To provide playing facility to students	13.41m X 6.1m =81.801	2851.09	2332 22	Not available	Revised estimate demanded from PWD
2	Basketball court	To provide playing facility to students	28.65mX 15.24m = 436.626	2561.6	1118 460	Not available	
3	Two Green Room/ Pantry behind stage	Mandatory for students to get prepare for act/ Play/ Stage show	2X 3.85mX 3.00m =23.1	30495	7044 26	Not available	
4	Boundary wall	Safety and campus protection	Total college area		2268 851	Boundary wall is not constructed yet	
		Total			4324 959		

B. Details of Infrastructure proposed to be Renovated/up gradation:

Sl. No.	Description of Infrastructure	Detail of renovation/upgradation proposed	Proposed Area Sq. m	Total Cost per Sq. m	Total cost	Justification
1.	Metal protection to students on first floor	Providing and fixing Expanded metal in Opening of first floor	92.40	1485	149 825	Safety purpose
		Total			1498 25	

2. Details of Equipment to be procured

Sl. No.	Name of the Equipment	Quantity	Cost per Unit	Total Cost	Justification
1.	Computers	30.	82398	2471940	ICT lab is not availble in college
2	UPS	1	210771	210771	ICT lab is not availble in college
3	Printer	2	22389	44778	ICT lab is not availble in college
			Total	2727489	

3. Details of Soft component activities

Sl. No.	Activity	Purpose	Details	No. of benefieries
1	Health Camp cum awareness Program	For students	Health check up, lecture on personal hygiene	About 150 students
2.	Awareness on various Govt. scheme	For both boys and girls	Govt. Scheme like: Education loans, small scale industyry loans, ayushman bharat yojna etc.	All students of college
4.	Workshop on yoga and personal health		Different Asanas and Lecture on personal health	About 60 students
5	Workshop on Communication skill and personality development		Lectures and interactive sessions	About 150 students
6	Remedial Classes		To improve the level of the students whom score is below the average score in MTT Examinations	To needy students

4. Courses proposed to be added

Sl. No.	Department	Proposed Course	Duration	Enrolment Targets for the first year	Year-wise Enrolment Targets for first 5 years	Whether course approved by UGC	Whether sufficient faculty sanctioned for the course
	UG	1. BSC-Bed integrated programme	4years	40	160(three years)	Yes	NO
		2. B.Sc Computer Science	3 years	50	150(three years)	Yes	NO
	PG	PGDCA	1 year	30	30	Yes	No
1	PG+	B.Voc (Retail Management)	3 years	30	90(three years)	Yes	NO

5. Our initiative for Quality Improvement

I. Adoption of Academic Bank of Credit (ABC): The Academic Bank of Credit (ABC) is a unique initiative introduced by the Ministry of Education as part of the National Education Policy (NEP) in India. The primary goal of this concept is to provide students with a platform to store academic credits earned from various institutions and universities across the country. These credits can then be utilized by the students for pursuing higher education or for other skill development courses. The ABC will also facilitate the transfer of credits between institutions, making it easier for students to switch courses or institutions without losing credits. The implementation of this innovative idea is expected to revolutionize the education sector in India by promoting flexibility and transparency in the education system.Since it is a crucial part of NEP 2020 students will be directed to enroll in the digi locker and Swayam portal. The college has already taken the initiative in this direction. Thereafter their credits will be decided by the university as per policies.

II. Alumni Connect Portal: The college has already registered Alumni association More activities will be organized in the present and upcoming sessions to bridge the gap between the college and its former students, helping to maintain a lifelong connection between the two and with the institution. Additionally, it may provide career networking opportunities, mentorship programs, and fundraising efforts that support the college's mission and goals. Overall, alumni associations play a key role in fostering a sense of community among former students and supporting the ongoing success of the college or university. The efforts will be made to raise the alumni fund.

III. IQAC-NAAC: The college will start the NAAC Accreditation and the process for same has already been started.

IV. NIRF: The College is continuously participating in the NIRF Ranking.

V. Career Counseling and Placement:
Students who are interested in pursuing higher education will receive personalized counseling from experienced experts in various fields. These experts will offer guidance and support to help students make informed decisions about their academic and career paths.
The college's placement cell will conduct training, seminars, and workshops to bridge the gap between the institution and the industry.
On-campus placement facilities will be created through career fairs and placement drives, both open and closed.

Continuing our support beyond graduation, we will track the progress of our students for a period of six months using various channels such as email, WhatsApp, and mobile communication. This will enable us to stay connected with them and provide any necessary assistance throughout their initial transition into the workforce.

VI. Setting up a Student Wellness Centre catering to the needs of students for physical, mental health and other stress-busteractivities for innovations and best practices

Capacity building of students, those belonging to socio-economically backward sections of society with stress on female students. Conduct Subject wise Remedial Classes for students with special emphasis onweaker sections of society / slow learner/ gender sensitization)

Improving infrastructure to provide support for learning and easy accessto persons with special needs Establishment of a Cell for Student Support Servicesprovides add-on teaching, skill development, capacity building and financial assistance to students of deprived groups.
Besides   that,   students   with
special needs also required special assistance at the institutional level.
VII. Achieving examination excellence through online examination by providing quality technology assistance.
VIII. Training program for faculty members: The program will comprise workshops, seminars, and hands-on training sessions designed to enhance the skills and expertise of the faculty members in various areas such as effective teaching techniques, research methodologies, curriculum development, and student assessment, to equip the faculty members with the latest knowledge and techniques to improve student learning outcomes and promote academic excellence in the institution.

6. Extension and out-reach activities
1. Exploring and identifying local heritage sites: This can significantly enhance the research temperament of students. By visiting and studying these sites, students can gain a deeper understanding of the history, culture, and traditions of their local community. Moreover, properly maintaining these sites is crucial in preserving their authentic value for future generations. The process of maintaining heritage sites involves various activities, such as regular cleaning, repairs, and restoration work, which can provide students with hands-on experience and practical skills. Overall, encouraging students to engage with local heritage sites can not only help them develop their research abilities but also foster a sense of appreciation for their cultural heritage.

2. Establish an Ayush herbal garden on the college wasteland with local medicinal plants: The project aims to utilize the wasteland within the college premises to create an Ayush herbal garden. The focus will be on cultivating local medicinal plants that have been traditionally used for their healing properties. The garden will be established using sustainable plantation techniques and will serve as a learning platform for students, staff, and the local community. The project will not only promote the use of natural remedies but also contribute to the conservation of indigenous plant species.
3. Preservation of local cultural values: The preservation of local cultural values is essential in maintaining a community's unique identity and history. This includes safeguarding traditional customs, practices, beliefs, and artifacts that have been passed down from generation to generation. These cultural values often reflect a community's way of life, its past experiences, and the challenges it has faced. By preserving these values, we can better understand and appreciate the diversity of our world and ensure that future generations can learn from the rich cultural heritage of their ancestors.

7. Capacity building programmes

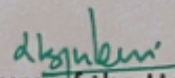1. one or two seminar/conferences will be organized by the institution

2. one workshop on yoga and one workshop on IPR will be organized.

3. one FDP or skill enhancement programme will be organized by the institution

8.Special Initiatives for Girl students

A. **Self Defernce Training Program especially for girl students**: The purpose of this training program is make women self dependent as per her safety and security-related concerns. This training program will be conducted with the help of the police department. The initiative in this direction has already been taken.

B. **Development of Girl common room to girl facilitation centre**

C. **Activities under Gender Champion**: To conduct activities in the form of focussed group discussion debate poster competition, workshop, theme based plays, painting competition, exposure visit to public service institutions to facilitate knowledge regarding gender issue.

9. Extracurricular/ co-curricular activities

1. College will organize one or two inter-college championship will be organized

2. many activities like cleanliness drive, days of national importance will be organized by the NSS, R&R and red ribbon club of the college

Signature of the Head of the Institute