

# 2.7 GENDER EQUITY:

The activities Organized by GENDER EQUITY Cell of GC Baldwara Distt. Mandi H.P. for session 2024-25 are attached below.

Convener

Principal ())
(GC) Baldwara
Distr. Mandi (H.P.)

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# 2.7.ii

Progm. 1	Progm. 2	Progm. 3	Stodents
21	32	36	89
		22	Progm. 1 110gm. 2 36

Total No. of students in college:-319

No. of students attended =89

Percentage of participation= 27.89%

Convener

Principal GC Baldwara Distt. Mandi H.P.

# Action Plan of Committee against Sexual Harassment of women at Workplace/ICC

#### 2024-25

S. No.	Strategic Goal Orientation	Girls students of the first year, all streams	Lecture on awareness regarding sexual harassment at workplace by the convener and committee members at the beginning of the academic session.
2.	Safety and Security	All students with a special focus on girl students	Regular scrutiny of CCTV cameras by the committee.     Safety gate and campus supervision.  Lecture on addressing violence against women:
3.	Awareness regarding violence against women	students and staff	features, challenges, and protective measures by the Political Science Department.

Rincipal
G.D.C. Baldwara,
Disk Mandi (H.P.)

Minutes of ICC Committee against Sexual Havassment que monature 112 Amerting of Sexual Harassment against womenc. Lunder the chairmanship of Principalsh Vijay Kumar Kausadal on 15th July, 2024. In the muting action plant for the session 202425 was discussed and finalised and a special cill for the redressal of gender based violence and for conducting gender sensitization brogrammes was established in which Dr. Nance has been appointed as convenery Prof. Pooja Devi, Smt. Kumari Neelam (Asst. Cibrarian) ollege Supot. Sh. Santosh Kumas will serve as members. It was further decided that an orientation phogram will be organized by committee to create awareness regarding sexual harassment of worten at workplace at the beginning of the academic session. Following members of the committee were present the meeting. Dr. Shalu Kanwar & Kanwar Dr. Nancee Manie Prof. Inanoma Devi (M) ent Kumari Neclam (Astilib.) Qualil Ph. Santoch Kumar (Supati Gar. II) (S) Phincipal G.D.C. Baldwara Mistl. Mandi, H.P.

OFFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE BALDWARA
Teh. Baldwara Distt. Mandi (H.P.)PIN:175033

Phone No 01905-292204,258104

E-Mail ID gcbaldwara@gmail.com
No. EDN-GDC Baldwara//2024- 332

Date 504-2024

# Notice

July 15, 2024

A meeting of the women harassment committee will be held in the principal office at 2:00 pm. All the members of the committee are requested to attend the meeting.

Women Harassment Committee

GDC Baldwara District Mandi HP

Date-: 06-08-2024

# **Orientation Lecture**

On 06-08-2024 at 12:30 PM, the Women Grievance Redressal and Counselling Cell organized an orientation lecture on "Women Grievances Redressal and Information Regarding the Counselling Cell." Records are available with the cell.

Convener ICC

Principal

**GDC** Baldwara

DistipMandi, H.P. G.D. C. Baldwara Bistit Mandi (H.P.) Minu s of ICC/ Committee against Sexual Harassment of Woman at Workplace Meeting Dated 14 Sep 2024

A meeting of the ICC/ Committee against Sexual Harassment of Woman at Workplace took place on 14-09-2024, in the ICC Office. During the meeting, it was decided by all the committee members unanimously that the grievances received in the ICC complaint box will, be opened on the last working day of every month in the presence of all the committee members and the grievances if found any will be redressed within one week of time. The following members of the committee attended the meeting.

1. Dr. Shalu Kanwar & Kahwar

2. Dr. Nancee (%

3. Prof. Manorma Devi /

4. Smt. Kumari Neelam

5. Smt. Atti Devi

Principal

G.D.C. Baldwara

Distr. Mandi (H.P.)

Date-: 19-03-2025

#### Lecture on

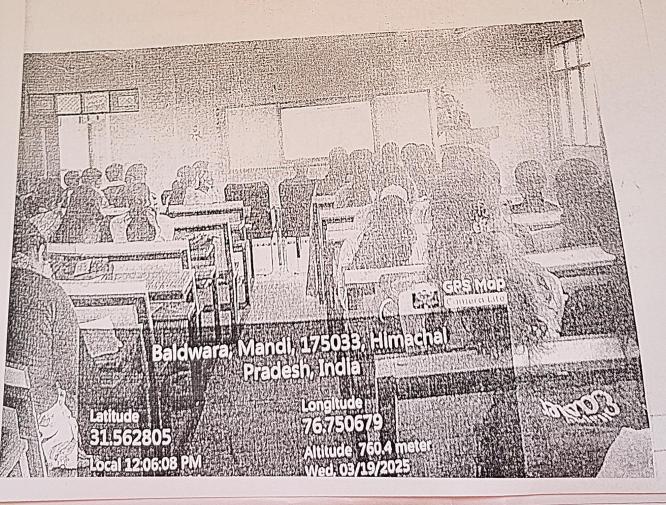
"Addressing Violence Against Women: Features, Challenges, and Protective Measures"

The Committee Against Sexual Harassment of Women at Workplace organized a lecture on "Addressing Violence Against Women: Features, Challenges, and Protective Measures" on 19th March 2025 at 11:30 am. The lecture was delivered by Dr. Dayak Ram Thakur, Associate Professor of Political Science, in the presence of Principal Prof. Vijay

The event was attended by faculty members, staff, and a large number of girl students. Dr. Thakur addressed the audience on the pressing issues related to violence against women, discussing the key features, challenges, and protective measures available under the law. He emphasized the significance of raising awareness and the collective responsibility of society to ensure women's safety and protection. During the interactive session that followed, students and staff members actively participated by asking insightful questions and sharing their perspectives.

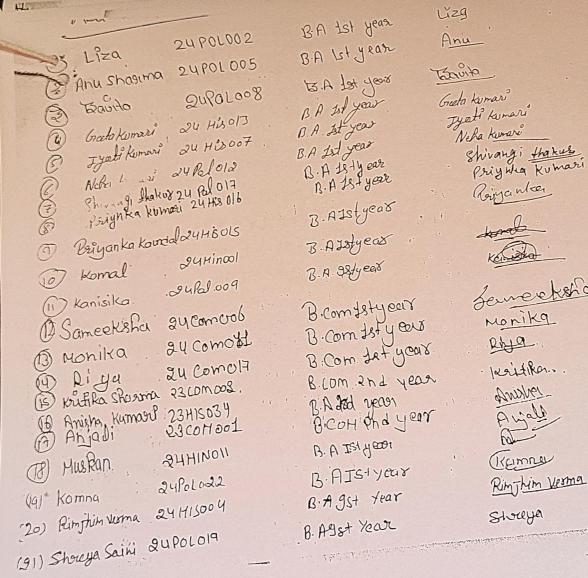
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Committee members;
Dr. Nancei h
Pref. Manchana Devi
Pref. Manorma My
Smt. Neelam
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Principal
GDC Baldwara
Distt. Mandi, H.P.
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Distt. Mandi (H. 24)



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I sha the month of mane, 2024 Following
of the committee were present in the meeting. 1. Dr. Shalu Kanwas & Kanwar.
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2. Dr. Nance Manhan 3. Prof Manorma (nativita as ) Of 11
Cot Kumari Nellam (Hystillorarian) whomat
5 Sh. Santosh Kumah (Supotto Gir. II)
Principal
G.D.C. Baldwara
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Amerting of the Committee against Sexual Hara
of whomen out workplace was held in the
A meeting of the Committee against Sexual Hara of Women at Workplace was held in the ICC office on 31-07-2024. No compla
were journe for redrissal regarding an
sexual harasment during the month of I
2021 Following countities in a solosta inch
2024. Following committee members were
present in the meeting.
Committee Members
1. Dr. Shalu Kanwar S. Januar
2 Dr. Nance Maria
3. Prof. Manoring (wh)
4. Smf. Kumari Neelam (Abst. Lih.) Wandel
5. Sh. Santosh Kumar (Supdt. G. II)
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Gr.D.C. Baldworg
Disti Mandi, Hif
Principal  G.D.C. Baldwara,  Diett Mc. Ji.(H.P.)
Diett Viscoritaria

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A meeting of the committee against Sexual Hararsment of women at Weskplace was held in the Icc office on 31-08-2024. No complaints were found for redressal regarding any sexual hararsment during the menth of August, 2014, Following committee members were present in the meeting.

Committee Members

1. Dr. Shalu Kanwar Skanwar

2. Dr. Nance

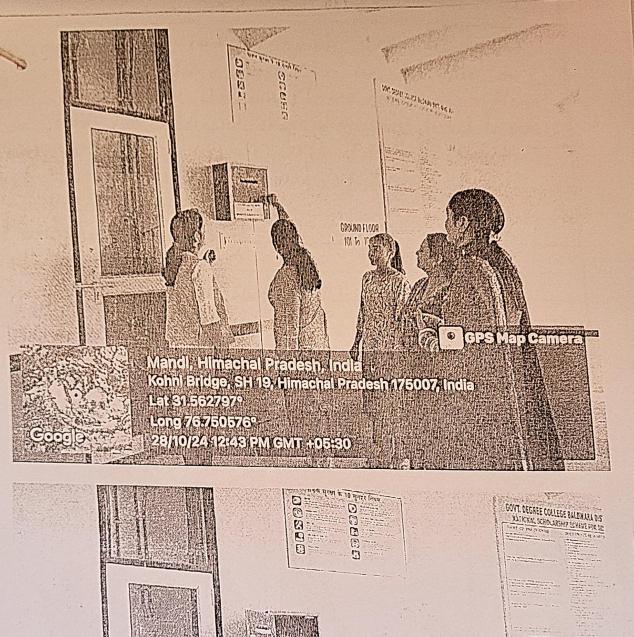
3. Sh. Santosh Kumar (Supat: Gis:II)

Principal 31/1000 G.D.C. Baldwara Disti Mandi, H.P.

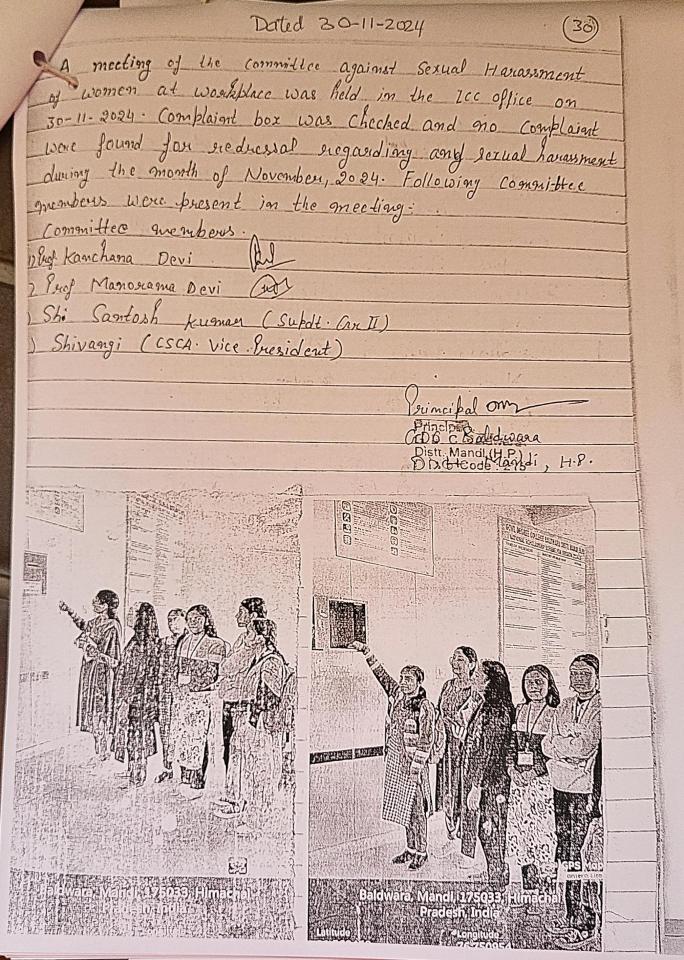
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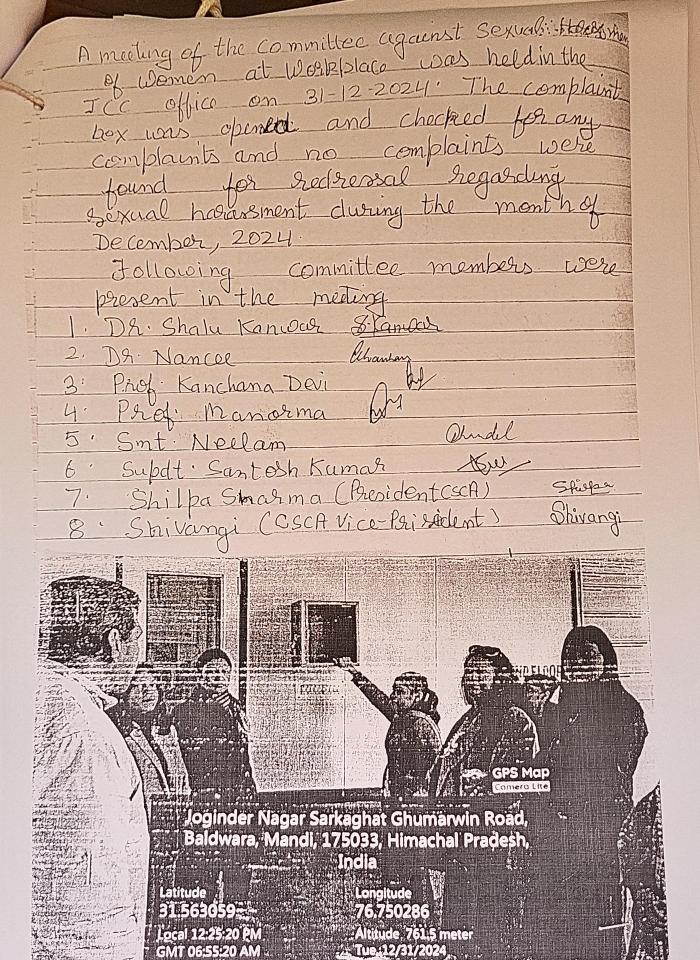
Dated 30-9-2024 A meeting of the committee against Sexual Harassment of women at workplace was held in the Icc office on 30-09-2024. Complaint box was checked and no complaints worl found for redressal regarding any sexual harassment during the month assoptember, 2024. Following committee members were present in the meeting-Committee Members 1 Dr. Shalu Kanwar S. Kanwar 2 Dr. Nancel Alvanian 3 Prof. Manorma wy 4. Srkt. Kumari Neelam CAsstt. Lib.) almold 5. Sh. Santosh Kumar (Supott GrTT) Sou Principal G.DC Baldwara Disti Mandi H.P.

A meeting of the Committee against sexual Horasment of women at Workplace was held in the ICC office on 28-10-2024. Compaint pex was checked and no complaints were found for redressal tregarding any sexual hasavenent during the month of October, 2024. Following committee members were present in the meeting. Committee Members 1. Dr. Shalu Kanjaar & Kanwas 2. DA. Nancel Manhan b. Prof. Manoring (wy 4. Smt. Kumari Neelam (A18th' Lib) Olindel 5 Shivangi (CSCA Vice-President) Shivangi Principal GDC Baldwarg Dist! Mandi, H.P. Principal G.D. C. Baldwar Distt. Mandi (H.i.,

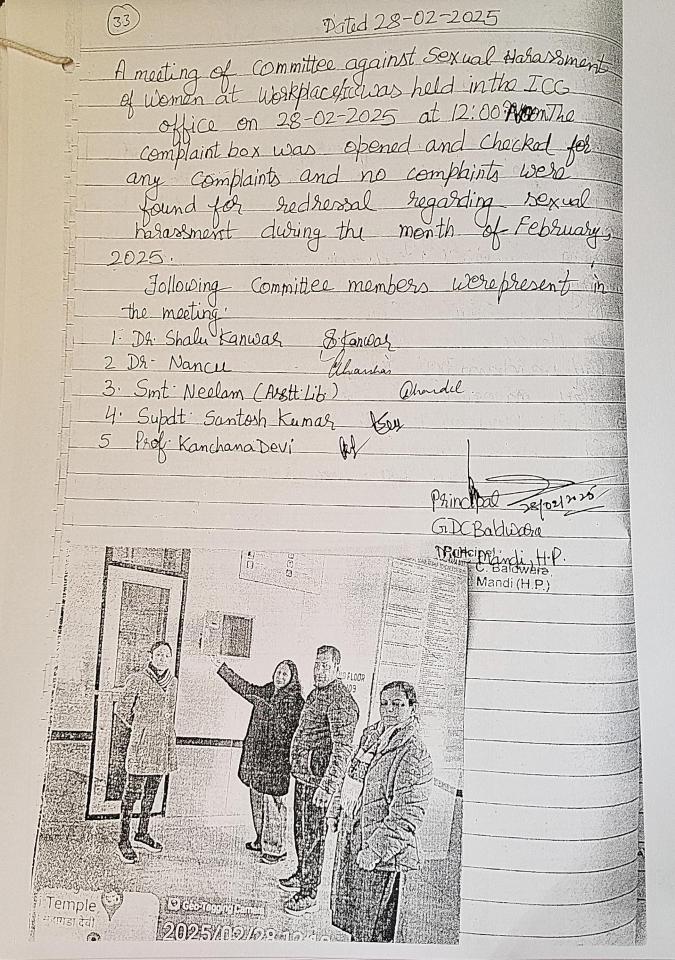


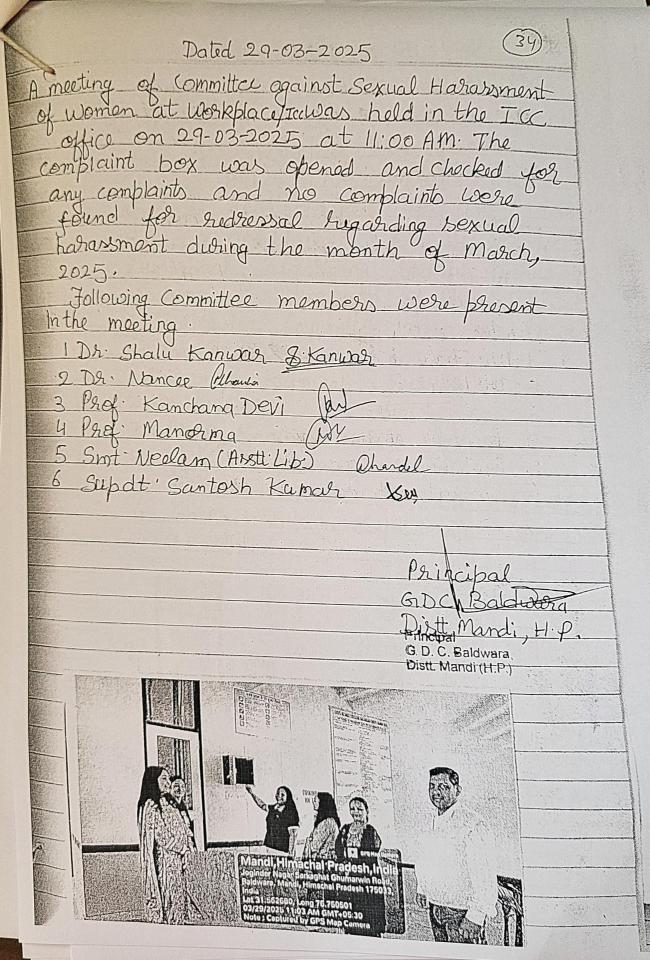


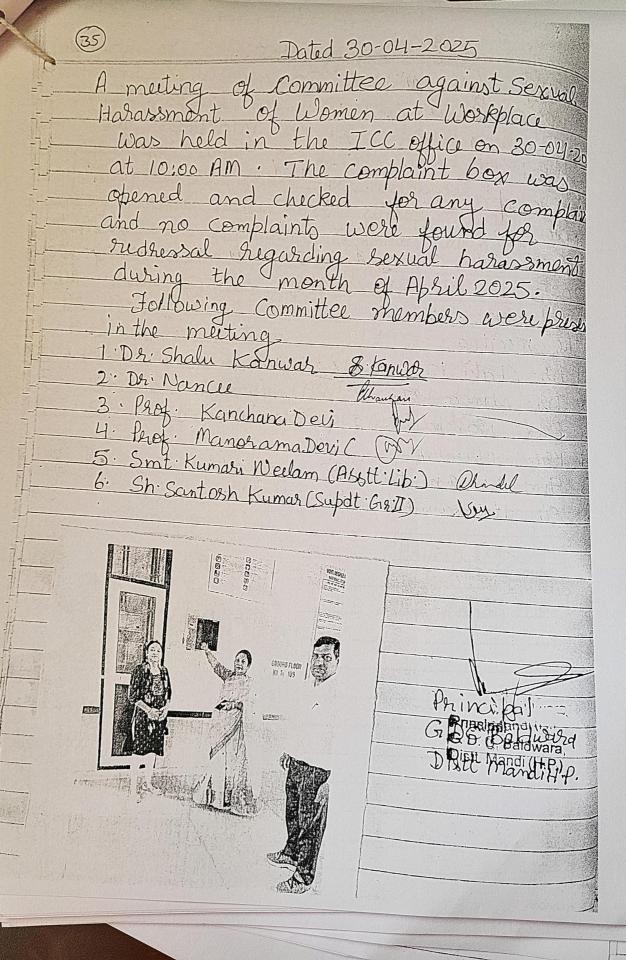




Dital 05-02-2025 A meeting of the committee against Sexual Harassmen of women at workplace was held in the ICC office on 05-02-2025. The complaint box was opened and checked for any complaints and no complaints were found for redressal regarding sexual harasment during the month of January, 2025. Following committee wembers were present in the meeting : 1 Dr. Shalu Kanwar & Kanwar 2 Dr. Nancee 2 Dr. Nancee 3. Prof Kanchana Devi Jul 4. Prof. manorma (W)
5. Smt. Neelam (Asstt. Lib) Ohndel 6 Sh. Santosh Kumar (Supdt: Gr. II) Kuy 7. Sh. Suril Kaundal (NGO mambor) (Buss Phincipal 05.02.2025 G.D.C. Baldwarg Dist mandi, H.P.







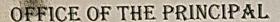
Dated 17-05-2025 A meeting of Committee against Sexual

Hurassment of Women at Workplace was held
in the ICC office on 17-05-2015 at 12:00

noon - The Complaint box was opened and checked for any complaints and no complaints were found for hedressal regarding sexual harassment during the month of May 2025. Following Committee members were present in the meeting

1 Dr. Shalu Egnwar Standar 2 Dr. Nancel Elbanhar 3. Prof. Kanchana Devi 4- Prof. manorama Devi (b) 5. Smt. Kumori Nedan (Abstl: Lib) Ohndel 6. Sh. Santosh Kumar (Supdt. G.S.II) Low Principal om Grindrate Baldward, H.D.







### GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID: gcbaldwara@gmail.com

Website: www.gcbaldwara.ac.in,

No. EDN-GDC Baldwara (Sexual Harassment)-2024 - 334

Dated: 16.07.2024

To

The Director of Higher Education

H.P. Shimla.

Subject: -

Regarding submission of report on Sexual Harassment of women at work place.

Sir.

As on subject cited above the report on sexual harassment of the women at working place during the period from 01<sup>st</sup> June, 2024 to 30<sup>th</sup> June, 2024 is being submitted to your office on the proforma appended below, for your kind information and necessary action please:

Name of Deptt.	Whether the Deptt. Has formulated Complaint Committee at College level	Total complaints received including name and address of the complainant	No. of the complaint decided (Giving specific detail of the finding whether charge found true or false)	Complaints disposed of within sixty days	Total complaints disposed off during the period	Total no. of complaints pending.
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil .

Committee against Sexual Harassment of women at work place

Sr. no.	Name of chair person and members	Designation	Mobile no.	Signatures
1	Dr. Shalu Kanwar	AP Botany	7807310956	& Kanwall
2	Dr. Nancee	AP Commerce	9418740643	atranten
3	Prof. Kanchana Devi	AP Commerce	7876293504	On matern by Los
4	Prof. Manorma Devi	AP Sociology	7876248162	Const
5	Smt. Kumari Neelam	Asstt. Librarian	9459590408	Chardel
6	Sh. Santosh Kumar	Supdt.GrII	9817253110	Kus
7,	Smt. Atti Devi	Peon	8352935955	Atti
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#### OFFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE BALDWARA

Teh. Baldwara Distt. Mandi (H.P.)PIN:175033

E-Mail ID gcbaldwara@gmail.com No. EDN-GDC Baldwara/ /2024 + 389

Phone No 01905-292204,258104

#### Notice

A meeting of ICC/ committee against Sexual Harassment of women at work place will be held in the ICC office at 2:00pm .All the members of the committee are requested to attend the meeting.

#### ICC/ committee against Sexual Harassment of women at work place

1	Dr. Shalu Kanwar	Convener	B. Ximule S
2	Dr. Nancee	Member	h
3	Smt. Kanchna Devi	Member	Onlane
4	Prof. Manorma	Member	/AM
5	Smt. Kumari Neelam	Member	01.11
6	Office Supdt,	Member	Kil
7	Smt. Atti Devi	Peon	Attr

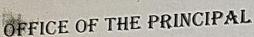
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Princip

Govt. Degree College Baldwara

Distt.Mandi H.P.







# GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID: gcbaldwara@gmail.com No. EDN-GDC Baldwara (Sexual Harassment)-2024 - 398

Website: www.gcbaldwara.ac.in, Dated: 05.08.2024

The Director of Higher Education

H.P. Shimla.

Regarding submission of report on Sexual Harassment of women at work place. Subject: -

Sir.

As on subject cited above the report on sexual harassment of the women at working place during the period from 01st July, 2024 to 31st July, 2024 is being submitted to your office on the proforma appended below, for your kind information and necessary action please:

Name of Deptt.	Whether the Deptt. Has formulated Complaint Committee at College level	complaints received including	No. of the complaint decided (Giving specific detail of the finding whether charge found true or false)	Complaints disposed of within sixty days	Total complaints disposed off during the period	complaints pending.
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	INII

ICC/Committee against Sexual Harassment of women at work place

Sr. no	Name of chair person and members	Designation	Mobile no.	Signatures
1	Dr. Shalu Kanwar	AP Botany	7807310956	S. Kanwa
2	Dr. Nancee	AP Commerce	9418740643	atranta
3	Prof. Kanchana Devi	AP Commerce	7876293504	(K) M
4	Prof. Manorma Devi	AP Sociology	7876248162	Come
5	Smt. Kumari Neelam	Asstt. Librarian	9459590408	Dhordel
	Sh. Santosh Kumar	Supdt.GrII	9817253110	KW
	Smt. Atti Devi	Peon	8352935955	Atto
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GDC Baldwara

Distt. Mandi HP

OFFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE BALDWARA

Teh, Baldwara Distt. Mandi (H.P.)PIN:175033
Phone No 01905-29:204,258104

E-Mail ID gebaldwara@gmail.com
No. EDN-GDC Baldwara//2024-455

Date 30 -08-2024

# **Notice**

August 30, 2024

A meeting of the ICC/ committee against Sexual Harassment of women at workplace will be held in the ICC office on 31-08 -2024 at 2:00 pm. All the members of the committee are fequested to attend the meeting.

Convener ICC

Principal 26

GDC Baldwara District Mandi HP

Mania





Dated: 31.08.2024

# GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID: gcbaldwara@gmail.com

Website: www.gcbaldwara.ac.in,

No. EDN-GDC Baldwara (Sexual Harassment)-2024 - 459

The Director of Higher Education

H.P. Shimla.

Subject: -

Regarding submission of report on Sexual Harassment of women at work place.

Sir,

As on subject cited above the report on sexual harassment of the women at working place during the period from 01st August, 2024 to 31st Augest, 2024 is being submitted to your office on the proforma appended below, for your kind information and necessary action please:

Name of Deptt.	Deptt. Has formulated Complaint Committee at College level	Total complaints received including name and address of the complainant	No. of the complaint decided (Giving specific detail of the finding whether charge found true or false)	Complaints disposed of within sixty days	Total complaints disposed off during the period	Total no. of complaints pending.
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil

ICC/Committee against Sexual Hara

Sr. no,	Name of chair person and members	Designation	Mobile no.	Signatures
	Dr. Shalu Kanwar	AP Botany	7807310956	
	Dr. Nancee	AP Commerce	9418740643	B. Kanicar
	Prof. Kanchana Devi	AP Commerce	7876293504	Thanker
1000	Prof. Manorma Devi	AP Sociology	7876248162	Mo
PARKET PROPERTY SERVE	Smt. Kumari Neelam	Asstt. Librarian	9459590408	00
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Principa GDC Baldwara

Distt. Mandi HP





#### GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID: gcbaldwara@gmail.com No. EDN-GDC Baldwara (Sexual Harassment)-2024 - 43/

Website: www.gcbaldwara.ac.in, Dated: 28.10.2024

The Director of Higher Education

H.P. Shimla.

Subject: -

Regarding submission of report on Sexual Harassment of women at work place.

Sir,

As on subject cited above the report on sexual harassment of the women working at place during the period from 01st October, 2024 to 31th October, 2024 is being submitted to your office on the proforma appended below, for your kind information and necessary action please:

Name Deptt.	of Whether th Deptt. Ha formulated Complaint Committee at College level	s complaints received including name and address of the complainant	No. of the complaint decided (Giving specific detail of the finding whether charge found true or false)	Complaints disposed of within sixty days	Total complaints disposed off during the period	Total no. of complaints pending.
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil

ICC/Committee against Sexual Harassment of women at work place

Sr. no.	Name of chair person and members	Designation	Mobile no.	Signatures
1	Dr. Shalu Kanwar	AP Botany	7807310956	akrast
	Dr. Nancee	AP Commerce	9418740643	Stancat
	Prof. Kanchana Devi	AP Commerce	7876293504	Ox Leave.
	mit Village 1 1	AP Sociology	7876248162	My
	h Santach K	Asstt. Librarian	9459590408	Chardel
	ii. Saiitosii Kumar	Supdt.GrII	9817253110	and the

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DistDistantilatifi (H.P.)

OFFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE BALDWARA

Teh. Baldwara Distt. Mandi (H.P.)PIN:175033

E-Mail ID gcbaldwara@gmail.com No. EDN-GDC Baldwara/ /2024 - 7.27 Phone No 01905-292204,258104

A meeting of ICC/ committee against Sexual Harassment of women at work place will be held in the ICC office at 2:00pm on dated 30-11-2024 .All the members of the committee are requested to attend the meeting.

#### ICC/ committee against Sexual Harassment of women at work place

1	Dr. Shalu Kanwar	Convener	
2	Dr. Nancee	Member	0
3	Smt. Kanchna Devi	Member	W.
4	Prof. Manorma	Member	W.S.
5	Smt. Kumari Neelam	Member	out garage and out of
6	Office Supdt.	Member	XSW
7	Smt. Atti Devi	Peon	

Govt Degree College Baldwara Distt. Mandid (P. P.) D.D.O. Code : 215





#### GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID: gcbaldwara@gmail.com

Website: www.gcbaldwara.ac.in,

No. EDN-GDC Baldwara (Sexual Harassment)-2024\* 7-28

1-9\(\mathbb{D}\) Dated: 30.11.2024

To

The Director of Higher Education

H.P. Shimla,

Subject: -

Regarding submission of report on Sexual Harassment of women at work place.

Sir,

As on subject cited above the report on sexual harassment of the women working at place during the period from 01<sup>st</sup> November, 2024 to 30<sup>th</sup> November, 2024 is being submitted to your office on the proforma appended below, for your kind information and necessary action please:

Name of Deptt,	Whether the Deptt. Has formulated Complaint Committee at College level		No. of the complaint decided (Giving specific detail of the finding whether charge found true or false)	Complaints disposed of within sixty days	Total complaints disposed off during the period	Total no. of complaints pending.
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil

ICC/Committee against Sexual Harassment of women at work place

Sr. no.	Name of chair person and members	Designation	Mobile no.	Signatures
1	Dr. Shalu Kanwar	AP Botany	7807310956	
2	Dr. Nancee	AP Commerce	9418740643	
3	Prof, Kanchana Devi	AP Commerce	7876293504	and
	Prof. Manorma Devi	AP Sociology	7876248162	(Mrs
	Smt. Kumari Neelam	Asstt, Librarian	9459590408	10.2
5	Sh, Santosh Kumar	Supdt.GrII	9817253110	KIL

Principal Om.
GDO Baldwardwara.
Dism. MindPHP P )
D.D.O. Code: 215

OFFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE BALDWARA

E-Mail ID gcbaldwara@gmail.com

No. EDN-GDC Baldwara/2024 - 764

Date 31-12-2024

#### Notice

A meeting of ICC/ committee against Sexual Harassment of women at work place will be held in the ICC office at 12:00 noon on dated 31-12-2024 .All the members of the committee are requested to attend the meeting.

# ICC/ committee against Sexual Harassment of women at work place

,	77	Convener	8 Canuda
1	Dr. Shalu Kanwar	Member	appartan
2	Dr. Nancee	Member	and I
3	Smt. Kanchna Devi	Member	Marie III
4	Prof. Manorma	Member	Whandel
5	Smt. Kumari Neelam	Member	Soul
6	Office Supdt.	CSCA President	shieba.
7	Shilpa Sharma	CSCA Vice- President	Chirangi .
8	Shivangi	00011	•

31.12.2024 Principal Govt. Degree College Baldwara

Distt.Mandi H.P



#### GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID gcbaldwara(a gmail.com

Website: www.gcbaldwar.ac.in

No. EDN-GDC Baldwara (Sexual Harassment) 2024-76\$

Dated: 3/-12-24

To

The Director of Higher Education, Himachal Pradesh, Shimla\*

Subject:-

Regarding submission of monthly report on Sexual Harassment of women at work place.

Sir,

As on the subject cited above the report of Sexual Harassment of the women at work place during the period from 01<sup>st</sup> December, 2024 to 31<sup>st</sup> December, 2024 is being submitted to your office on the proforma appended below for your kind information and necessary action please.

Name of Department	Whether the department has formulated committee on college level	Total complaints received including name and address of complainant	No. of the complaints decided (Giving specific detail of the finding whether charge find true or false)	Complaints disposed off with in sixty days	Total complaints disposed of during the period	Total no. of the complaints pending
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil

ICC/Committee against Sexual Harassment of Women at work place

Sr	. No.	Name of the chair person and members	Designation	Mobile No.	Signature
1		Dr. Shalu Kanwar	AP Botany	7807310956	& Egnioas
2		Dr. Nancy	AP Commerce	9418740643	Elhandon
3		Prof. Kanchana Devi	AP Commerce	7876293504	al a
4	F	Prof. Manorama Devi	AP Sociology	7876248162	Way
5	5	mt. Kumari Neelam	Assistant Librarian	9459590408	Qlandel
6	Sh	n. Santosh Kumar	Supdt. Grade II	9817253110	Kul
7	Sh	ilpa Sharma	CSCA President		shiepa.
8	Shi	vangi	CSCA Vice President		Shivangi

Principal
GDC Baldwina
Distt. Mandi H.P.
31.12.24





### GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID gcbaldwara@gmail.com

Website: www.gcbaldwar.ac.in

No. EDN-GDC Baldwara (Sexual Harassment) 2025-

5- 3 1

Dated: 05.02.2025

To

The Director of Higher Education, Himachal Pradesh, Shimla

SHO.

Subject:-

Regarding submission of monthly report on Sexual Harassment of women at work place.

Sir,

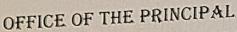
As on the subject cited above the report of Sexual Harassment of the women at work place during the period from 01<sup>st</sup> January, 2025 to 31<sup>st</sup> January, 2025 is being submitted to your office on the proforma appended below for your kind information and necessary action please.

Name of Department	Whether the department has formulated committee on college level	Total complaints received including name and address of complainant	No. of the complaints decided (Giving specific detail of the finding whether charge find true or false)	Complaints disposed off with in sixty days	Total complaints disposed of during the period	Total no. of the complaints pending
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil

ICC/Committee against Sexual Harassment of Women at work place

Sr. No.	Name of the chair person and members	Designation	Mobile No.	Signature
1	Dr. Shalu Kanwar	AP Botany	7807310956	& Januar
2	Dr. Nancy	AP Commerce	9418740643	Chanhan
3	Prof. Kanchana Devi	AP Commerce	7876293504	
4	Prof. Manorama Devi	AP Sociology	7876248162	M
5	Smt, Kumari Neelam	Assistant Librarian	9459590408	Chardel
5	Sh. Santosh Kumar	Supdt. Grade II	9817253110	Ku
	Sh. Sunil Kaundal	NGO member		Que

Principal
GPS Bed Baldwara, Slowers
Distt: Walld: (H.P.)



# GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204 Website: www.gcbaldwar.ac.in

e-Mail ID gcbaldwara@gmail.com Dated: 12.02.2024 No. EDN-GDC Baldwara (Sexual Harassment) 2023 - 55(A)

### Notification

The Sexual Harassment committee is hereby reconstituted comprising of additional members in respect of this college for the year 2023-24.

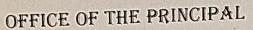
Sr.	Name of the chair person	Designation	Mobile No.	Capacity
No.	and members  Dr. Shalu Kanwar	AP Botany	7807310956	Convener/ Chairperson
		AD Commerce	9418740643	Member
2	Dr. Nancy	AP Commerce	7876293504	Member
3	Prof. Kanchana Devi	AP Commerce	7876248162	Member
4	Prof. Manorama Devi	AP Sociology	7018264236	Member
5	Prof. Pooja Devi	AP Chemistry	9459590408	Member
6	Smt. Kumari Neelam	Assistant Librarian	8851725517	Member
7	Smt. Nisha Devi	JOA IT	9817253110	Member
8	Sh. Santosh Kumar	Supdt. Grade II	6230909886	Member
)	Ms. Sania	CSCA President	6230577929	Member
0	Ms. Priti	CSCA Vice	6230577929	
		President		Member
	Ms. Shilpa Sharma	CSCA Secretary	7807469273	
	RESIDENCE OF THE PROPERTY OF T	Local resident	9816950912	Member

Principa

GDC Bardwara

Principa Mandi H.P. G. D. C. Baldwara







# GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID gcbaldwara@gmail.com

Website: www.gcbaldwar.ac.in

No. EDN-GDC Baldwara (Sexual Harassment) 2024- 8/

Dated: 24.02.2025

The Director of Higher Education,

Subject:-

Regarding Sexual Harassment of women at work place (Prevention, Prohibition and Redressal)

Act 2023.

Sir,

In reference to your office letter no. EDN-HE (21) A (03) 20/2023- Sexual Harassment dated 17.02.2025 the required information as on the subject cited above is being sent to your office on prescribed proforma as under:

Sr. No.	Year	Name of the Department /e-mail id	ICs established Y/N	Name of Chairperso and contract detail Copy of notification	to be enclose		Chairperson/	
1	2023-	GDC Baldwara/e-mail	Yes	Dr. Shalu Kanwar	AP Botany	7807310330	convener	
1	24 gcbaldwara@gmail.com		Dr. Nancy	AP Commerce	9418740643	Member		
				Prof. Kanchana Devi	AP Commerce	7876293504	Member	
			Prof. Manorama	AP Sociology	7876248162	Member		
				Smt. Kumari Neelam	Assistant Librarian	9459590408	Member	
					Sh. Santosh Kumar	Supdt. Grade II	9817253110	Member
						Ms. Sania	CSCA President	6230909886
				Ms. Priti	CSCA Vice President	6230577929	Member	
			Ms. Shilpa	CSCA Secretary	7807169273	Member		
			Sh. Tara Chand	Local resident	9816950912	Member		

Sr. No.	Year	Total number of complaints received	No. of cases disposed off	No. of the cases pending more than 90 days	Action taken on the complaint	No. of workshops or awareness programme against sexual Harassment carried out.
GDC Baldwara	2023-24	Nil	Nil .	Nil		3







# Access to

#### GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID gcbaldwara@gmail.com

Website: www.gcbaldwar.ac.in

No. EDN-GDC Baldwara (Sexual Harassment) 2024-95

Dated: -28-02-25

To

The Director of Higher Education,

Himachal Pradesh, Shimla

Subject:-

Regarding submission of monthly report on Sexual Harassment of women at work place.

Sir,

As on the subject cited above the information regarding Sexual Harassment of the women at work place during the period from 01<sup>st</sup> February, 2025 to 28<sup>th</sup> February, 2025 is being submitted to your office on the proforma appended below for your kind information please.

Name of Department	Whether the department has formulated committee on college level	Total complaints received including name and address of complainant	No. of the complaints decided (Giving specific detail of the finding whether charge find true or false)	Complaints disposed off with in sixty days	Total complaints disposed of during the period	Total no. of the complaints pending
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil

#### ICC/Committee against Sexual Harassment of Women at work place

Sr. No.	Name of the chair person and members	Designation	Mobile No.	Signature
1	Dr. Shalu Kanwar	AP Botany	7807310956	Stanuar.
2	Dr. Nancy	AP Commerce	9418740643	Chambai
3	Prof. Kanchana Devi	AP Commerce	7876293504	ii
4	Prof. Manorama Devi	AP Sociology	7876248162	The state of the s
5	Smt. Kumari Neelam	Assistant Librarian	9459590408	Chardel
6	Sh. Santosh Kumar	Supdt. Grade II	9817253110	Sa
7	Ms. Shilpa Sharma	CSCA President		
3	Ms. Shivangi	CSCA Vice President		_
)	Sh. Sunil Kaundal	NGO Member	981668600	-

Principal H.P.

G. D. C. Baldwara

# CFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE BALDWARA

Teh. Baldwara Distt. Mandi (H.P.)PIN:175033

E-Mail ID gobaldwara@gmail.com
No. EDN-GDC Baldwara//2024— 84

Phone No 01905-292204,258104 Date 28 - 01 -25

#### Notice

A meeting of ICC/ committee against Sexual Harassment of women at work place will be held in the ICC office at 12:00 noon on dated 28-02-2025.All the members of the committee are requested to attend the meeting.

# ICC/ committee against Sexual Harassment of women at work place

		Convener	Litanuar
1	Dr. Shalu Kanwar	Member	Elwander
2	Dr. Nancee	THE RESIDENCE OF THE PERSON OF	11/
3	Smt. Kanchna Devi	Member	0
4	Prof. Manorma	Member	1.0
5	Smt. Kumari Neelam	Member	Chardel
-	Office Supdt.	Member	BUL
6	Ol 1 - Chamma	CSCA President	· ):
7		CSCA Vice- President	
8	Shivangi	CSCA Secretory	
9	Priyanka		
10	Sh. Sunil Kaundal	Member from NGO	

Principal,

Govt. Degree College Baldwara

Distroylandi H.P

G.D.C. Baldwara Distt. Mandi (H.P.)

#### OFFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE BALDWARA

Teh. Baldwara Distt. Mandi (H.P.)PIN:175033

E-Mail ID gcbaldwara@gmail.com

Phone No 01905-292204,258104

No. EDN-GDC Baldwara/ /2024 - 50

Date - 29-03-25

#### **Notice**

A meeting of ICC/ committee against Sexual Harassment of women at work place will be held in the ICC office at 12:00 noon on dated 29-03-2025. All the members of the committee are requested to attend the meeting.

# ICC/ committee against Sexual Harassment of women at work place

1	Dr. Shalu Kanwar	Convener	2: Canad
2	Dr. Nancee	Member	Marlin
3	Smt. Kanchia Devi	Member	Ol.
4	Prof. Manorma	Member	are
5	Smt. Kumari Neelam	Member	Chridat
6	Office Supdt.	Member	tem
7	Shilpa Sharma	CSCA President	
8	Shivangi	CSCA Vice- President	
9	Priyanka	CSCA Secretory	
10	Sh. Sunil Kaundal	Member from NGO	

Principal,

Govt. Degree College Baldwara

Distt.Mandi H.P

Principal W

G. D. C. Baldwara, Distt. Mandi (H.P.)





# GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID gcbaldwara@gmail.com

Website: www.gcbaldwar.ac.in

No. EDN-GDC Baldwara (Sexual Harassment) 2024- 152

Dated: 29/03/2025

The Director of Higher Education,

Regarding submission of monthly report on Sexual Harassment of women at work place.

As on the subject cited above the information regarding Sexual Harassment of the women at work place during the period from 01<sup>st</sup> March, 2025 to March, 2025 is being submitted to your office on the proforma appended below for your kind information please. Total no. of

Name of Department	Whether the department has formulated committee on college level	Total complaints received including name and address of complainant	complaints decided (Giving specific detail of the finding whether charge find	with in sixty days	Total complaints disposed of during the period	the complaints pending	
			true or false)		Nil	Nil	
CDC Baldwara	Yes	Nil	Nil	Nil			

Internal Complaint Committee/Committee against Sexual Harassment of Women at work place

Sr. No.	Name of the chair person and	Designation	Mobile No.	Signature
	members Dr. Shalu Kanwar	AP Botany	7807310956	8. Encor
1		AP Commerce	9418740643	Chanhan
2	Dr. Nancy	AP Commerce	7876293504	and the second
	Prof. Kanchana Devi		7876248162	and a
	Prof. Manorama Devi	AP Sociology		
	Smt. Kumari Neelam	Assistant Librarian	9459590408	Chedil
	Sh. Santosh Kumar	Supdt. Grade II	9817253110	Km
1	Ms. Shilpa Sharma	CSCA President	7807169273	
1	Ms. Shivangi	CSCA Vice President	8580918907	
S	h. Sunil Kaundal	NGO Member	981668600	

Principa GDC Baldwara Mandi H.P.

G.D.C. SaldwaraL





#### GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID gcbaldwara@gmail.com Website: www.gcbaldwar.ac.in
No. EDN-GDC Baldwara (Sexual Harassment) 2024- 220 Dated: 30-04-95

The Director of Higher Education,

Himachal Pradesh, Shimla 1.

Subject:-

Regarding submission of monthly report on Sexual Harassment of women at work place.

Sir,

As on the subject cited above the information regarding Sexual Harassment of the women at work place during the period from 01st April, 2025 to 30th April, 2025 is being submitted to your office on the proforma appended below for your kind information please.

Name of Department	Whether the department has formulated committee on college level	Total complaints received including name and address of complainant	No. of the complaints decided (Giving specific detail of the finding whether charge find true or false)	Complaints disposed off with in sixty days	Total complaints disposed of during the period	Total no. of the complaints pending
GDC Baldwara	Yes	Nil	Nil	Charles of the Control of the Control		

nternal Complaint Committee/Committee against Sexual Harassment of Women at work place

r. No.	Name of the chair person and	Designation	Mobile No.	Signature
	members	AP Botany	7807310956	g. Kanudo.
	Dr. ShaluKanwar		9418740643	-A.1
	Dr. Nancy	AP Commerce		albanhar
	Prof. Kanchana Devi	AP Commerce	7876293504	A. C.
		AP Sociology	7876248162	CixII
	Prof. Manorama Devi		9459590408	Christel
	Smt. KumariNeelam	Assistant Librarian		2.0.
	Sh. Santosh Kumar	Supdt. Grade II	9817253110	tsu
	Ms. Shilpa Sharma	CSCA President	7807169273	-
	Ms. Shivangi	CSCA Vice President	8580918907	
		Enco Marribos	981668600	
	Sh. Sunil Kaundal	NGO Member	30100000	

Principal miett Mandi (H.P.)





# GOVERNMENT DEGREE COLLEGE BALDWARA

TEHSIL BALDWARA, DISTRICT MANDI HP 175033 Phone No. 01905 292204

e-Mail ID gcbaldwara@gmail.com

Website: www.gcbaldwar.ac.in

No. EDN-GDC Baldwara (Sexual Harassment) 2024- 367

Dated: 17.05-2025

The Director of Higher Education,

Himachal Pradesh, Shimla

Subject:-

Regarding submission of monthly report on Sexual Harassment of women at work place.

Sir,

As on the subject cited above the information regarding Sexual Harassment of the women at work place during the period from 01<sup>st</sup>May, 2025 to 17<sup>th</sup> May, 2025 is being submitted to your office on the proforma appended below for your kind information please.

Name of Department	Whether the department has formulated committee on college level	Total complaints received including name and address of complainant	No. of the complaints decided (Giving specific detail of the finding whether charge find true or false)	Complaints disposed off with in sixty days	Total complaints disposed of during the period	Total no. of the complaints pending
GDC Baldwara	Yes	Nil	Nil	Nil	Nil	Nil

Internal Complaint Committee/Committee against Sexual Harassment of Women at work place

Sr. No.	Name of the chair person and members	Designation	Mobile No.	Signature
1	Dr. ShaluKanwar	AP Botany	7807310956	2. Yanvas
2	Dr. Nancy	AP Commerce	9418740643	Q.L.
3	Prof. Kanchana Devi	AP Commerce	7876293504	
4	Prof. Manorama Devi	AP Sociology	7876248162	/ mds
5	Smt. KumariNeelam	Assistant Librarian	9459590408	Chardel
6	Sh. Santosh Kumar	Supdt. Grade II	9817253110	JSM_
7	Ms. Shilpa Sharma	CSCA President	7807169273	
8	Ms. Shivangi	CSCA Vice President	8580918907	
9	Ms. Priyanka	CSCA Secretary		
10	Sh. Sunil Kaundal	NGO Member	981668600	

Principal Principal Om GDC Baldwara, C. Haldwara. Distt.Mandi (HP)